

JOB POSTING

Position:	Mental Health Practitioner
Position Type:	Contract (1 year)
Duration:	37.5 hours per week
Department:	Organizational Effectiveness
Program:	Positive Behaviour Support
Closing Date:	September 15, 2021

PURPOSE:

To role model the mission - "DDRC promotes awareness and supports communities to include persons with developmental disabilities, thereby strengthening communities for all citizens." The Mental Health Practitioner works with clients to promote optimum mental and emotional health. Will provide individuals, groups and families with counseling / therapy for a wide range of psychological and / or emotional problems such as mental disorders, abuse, substance abuse and family situations. Uses evaluation techniques to develop and implement therapeutic intervention plans in a disability setting. The Mental Health Practitioner works alongside other professionals to develop, implement and update intervention plans for clients.

Leadership:

- Design and implement agency-wide initiatives for improving and maintaining client mental health and wellness as needed
- Provide training and expertise to staff supporting clients with mental health concerns
- Remain current in issues related to persons with developmental disabilities

Key Responsibilities:

- Assess clients' mental wellness ensuring there is no risk of self-injury or injury to others
- Encourage clients to be open to discussing issues that are occurring
- Collect information about clients through interviews, observations, assessments, and / or available medical records
- Observe and assess client behaviour for indications of changes to behaviour
- Observe staff for competency in working with clients towards mental health outcomes
- Select and administer various psychosocial assessments to identify intervention needs in conjunction with other care providers
- Plan and administer therapeutic intervention to clients
- Change methods and degree of therapy as required based on client reactions
- Create documentation procedures and client progress tracking and train staff in the use of these tools
- Aid clients in working towards and maintaining mental health stability
- Provide group and individual education on daily coping strategies and supports that lead to successfully transitioning to community living.
- Refer clients to supportive services to supplement intervention and counseling

JOB POSTING

- Develop annual comprehensive mental health assessment for clients
- Provide crisis intervention consultation to all members of the team
- May conduct research in intervention and test validation
- May develop evaluative studies of therapy and therapy outcome

Administrative:

- Complete reports on psychosocial assessments
- Document medical records according to requirements of regulatory agencies
- Maintain written records of all client interactions
- Maintain confidentiality of records relating to clients and intervention plans at all times
- Act as client advocate to coordinate required services or to resolve emergency problems in crisis situations
- Perform all other duties as assigned or needed under the direction of the departmental manager or designate

Professional Development and Training:

- Take accountability to ensure all mandatory certifications and training are kept current

Education/Professional Certifications:

- A graduate degree in Psychology, Social Work, or a related field
- Registration in good standing with the appropriate regulatory body for independently providing psychosocial interventions

Experience:

- A minimum of two (3) years' experience providing mental health services
- Experience with a range of therapeutic modalities that have proven evidence of positive outcomes for individuals with developmental disabilities; and / or experience adapting interventions to this population
- Strong knowledge of relevant legislation required
- Strong knowledge and understanding of Creating Excellence Together standards preferred
- Demonstrated knowledge, experience and effectiveness in:
 - Working as part of a multi-disciplinary team to address client concerns
 - Psychosocial assessment skills
 - Provision of direct mental health services to individuals and groups
 - Analyzing and interpreting periodicals, professional journals, technical procedures and governmental regulations
 - Writing reports, correspondence, and procedure manuals
 - Presentation and the ability to respond to questions from groups of managers, clients and the general public
- Proficient in MS Office, with particular emphasis on Microsoft Word, Excel and PowerPoint



JOB POSTING

Mandatory Competencies:

- Accountability
- Communication
- Decision Making
- Problem Solving
- Negotiation
- Planning and Organizing
- Result Orientated and Attention to Detail
- Teamwork

Personal Qualities:

- Demonstrated values consistent with the DDRC mission
- Commitment to professional development and continuous learning
- Ability to define problems, gather data, organize facts, and make valid conclusions
- High level of sound and independent judgment, reasoning, discretion, and ethics

Please submit your resume and cover letter to employment@ddrc.ca, citing "DDRC-21-14W-MHP" in the subject line.

DDRC is an equal opportunity employer. We thank all candidates for their interest. Only those selected for an interview will be contacted. We regret that we are unable to accept telephone inquiries.